

November 1, 2024

UT Group Co., Ltd.

## **UT SURI-EMU, in Response to Growing Demand for Nikkei Workers, Opens its Sixth Office in Himeji City, Hyogo Prefecture**

**Himeji Office's Nikkei workforce target: 100 by FY3/2025 and 300 by FY3/2026 at least**

UT SURI-EMU Co., Ltd., a manufacturing outsourcing service and worker dispatch company with Nikkei (Japanese-origin foreign) workers as its main workforce, is a wholly owned subsidiary of UT Group Co., Ltd., which is engaged in employee dispatch in the manufacturing sector. UT SURI-EMU is opening its sixth office in Hyogo Prefecture today, with the objectives of solving the problem of a labor shortage through the large-scale dispatch of Nikkei workers to the manufacturing industry based in Himeji City, and of revitalizing the area by forming a community of Nikkei workers.

### **■ Background to the opening of the Hyogo Office: The worsening shortage of workers in Himeji**

Himeji City, where the Hyogo Office was established this time, has a history of development as the core of the Harima coastal industrial zone and is still one of Japan's leading manufacturing cities, with steel, chemicals, electricity, machinery, and other industries thriving.

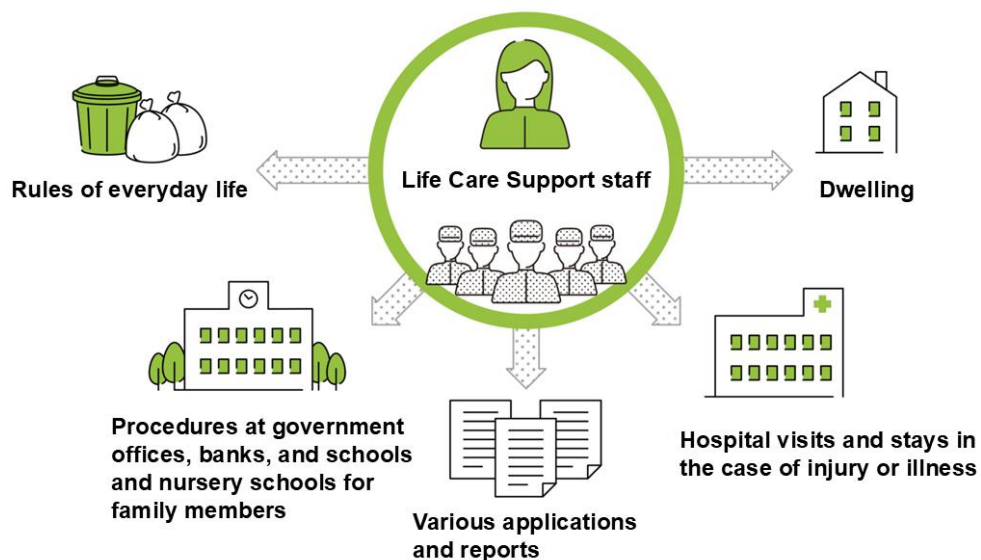
According to a survey<sup>1</sup> of business trends in Himeji City for the April-June quarter of fiscal 2024 conducted by the Himeji Chamber of Commerce and Industry and the Himeji Institute of Economic Research in June 2024 among member offices, "human resources development (42.9%)" and "employment (37.9%)" were cited as the top management issues to be emphasized. In a separate survey<sup>2</sup> released in January 2024, "strengthening the hiring of diverse human resources (24.0%)" ranked second as a current effort to alleviate the labor shortage, with more than 20% of those respondents citing "strengthening the hiring of foreign human resources."

UT SURI-EMU has been supporting Japan's manufacturing industry by dispatching Nikkei workers for more than 30 years. Himeji is one of the important areas, as we have dispatched Nikkei workers to several companies such as major electronics manufacturers, which have bases in Himeji. The above survey results show the seriousness of the worker shortage in Himeji, and our client companies recognize that the "recruitment and development of human resources" is an urgent issue for them as well. Their past experience in hiring has led to even higher demand for Nikkei workers. UT SURI-EMU has therefore decided to open the Hyogo Office to meet these needs and challenges.

**■ Employees services unique to UT SURI-EMU**

As a unique effort, UT SURI-EMU supports Nikkei employees not only in the workplace but also in their personal lives so that employees can continue to work with peace of mind in a foreign country.

In addition to on-site managers who provide health management, physical condition care, and follow-up for the first three months after employees join the company, we have established Life Care Support staff who provide support in the personal lives of employees. Employee support includes moving into corporate housing, which is available for all, pick-up at the airport, being accompanied to the hospital (including interpreting support to talk with doctors and pharmacists), procedures at government offices, banks, and schools and nursery schools for family members, and interpreting when purchasing daily necessities.



**■ Future development**

In addition to hiring Nikkei workers who live in Japan, the Hyogo Office will strengthen the hiring of Japanese Brazilians who wish to move to Japan from Brazil. The Office aims to have more than 100 employees by FY3/2025, and more than 300 employees by FY3/2026. In other locations, we will also make it possible for Nikkei workers to "work in the same workplace with family and partners", which they highly desire and which leads to an increase in their retention rate. At the same time, we will work with our client companies to create a long-term comfortable working environment, including the formation of a community of Nikkei workers in the local area. In addition, the Hyogo Office is forecasting an increase in demand for workers when semiconductor-related companies gathered in Himeji begin mass production, and is planning to collaborate with its group company<sup>3</sup>, which operates training facilities for the development of semiconductor engineers.

1: FY2024 First Quarter Business Trend Survey in Himeji City (Published by Himeji Chamber of Commerce and Industry / Himeji Institute of Economic Research; Survey period: June 12-28, 2024; Survey subject: Members of Himeji Chamber of Commerce and Industry; Number of respondents: 1,190; Announcement date: July 16, 2024)

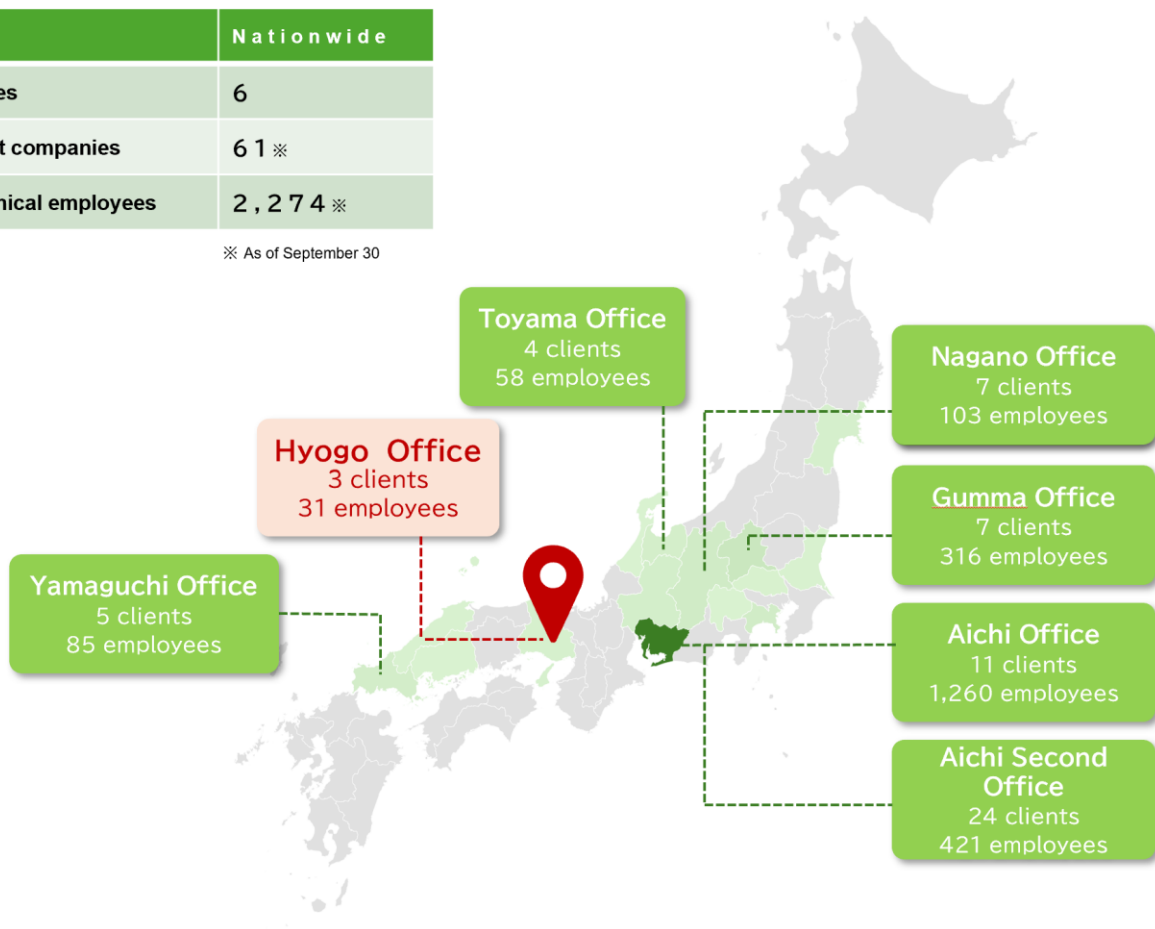
2: FY2023 Third Quarter Special Survey, "Efforts to resolve labor shortage" (Published by Himeji Chamber of Commerce and Industry / Himeji Institute of Economic Research; Survey period: December 6-19, 2023; Survey subject: Members of Himeji Chamber of Commerce and Industry; Number of respondents: 1,058; Announcement date: January 16, 2024)

3: UT AIM Co., Ltd. (Head Office: Shinagawa-ku, Tokyo; President: Manabu Sotomura), engaged in worker dispatch and outsourcing business mainly in the manufacturing industry, and foreign worker support business, operates the Technology Skill Development Center, specialized training facilities for the development of semiconductor manufacturing equipment engineers at four locations in Iwate, Mie, Osaka and Kumamoto prefectures.

**■ UT SURI-EMU Offices / Number of client companies / Technical employees**

|                     | Nationwide |
|---------------------|------------|
| Offices             | 6          |
| Client companies    | 61 ※       |
| Technical employees | 2,274 ※    |

※ As of September 30



[About UT SURI-EMU]

Head Office: Shinagawa-ku, Tokyo

President and Representative Director: Nobuyuki Tsukui

Business activities: Manufacturing outsourcing services mainly by Nikkei workers

Sales: 7.6 billion yen (FY3/2024)

**[About UT Group]**

Since its founding in 1995, UT Group has consistently grown by focusing on the growth of its employees and the provision of reassurance in their lives.

UT Group dispatches workers to the manufacturing industry as its main business and provides services in a variety of fields, beyond the boundaries of regional areas, industries, job types, and working hours. In keeping with the Mission, "Create vigorous workplaces empowering workers," UT Group is committed to creating "a future workstyle platform," which will become a new component of social infrastructure, with the aim of realizing a sustainable society in which both workers and companies can grow.

**Company Outline**

Company name: UT Group Co., Ltd. (listed on the Prime Market of the Tokyo Stock Exchange)

Website: <https://www.ut-g.co.jp/>

Location: Denpa Bldg. 6F, 1-11-15 Higashi-Gotanda, Shinagawa-ku, Tokyo 141-0022

Representatives: Yoichi Wakayama, Chairman and Representative Director

Manabu Sotomura, President and Representative Director

Founded: April 2, 2007

Capital: 1,270 million yen (June 30, 2024)

Business: Dispatch and outsourcing of permanent employees in manufacturing, design and development, construction, and other sectors

Number of employees: 58,333 on a consolidated basis (June 30, 2024)

**[For inquiries]**

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