

May 24, 2024

Company name: UT Group Co., Ltd.
 Representative: Manabu Sotomura, President and Representative Director
 (Securities code: 2146, TSE Prime Market)
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Notice Concerning Changes of Directors

UT Group Co., Ltd. announces that the following changes were preliminary decided at a meeting of the Board of Directors on May 24, 2024. The changes will be officially determined, pursuant to the approval of the 17th annual general meeting of shareholders to be held on June 22, 2024, and of the subsequent Board of Directors meeting.

1. Change of Directors (reappointed)

Name	New title	Current title
Yoichi Wakayama	Chairman and Representative Director	Same as left
Manabu Sotomura	President and Representative Director	Same as left
Taisuke Igaki	Board Director (Outside) and Audit & Supervisory Committee Member	Same as left
Koichi Shima	Board Director (Outside) and Audit & Supervisory Committee Member*	Same as left

* UT Group has submitted the notification of Mr. Shima's appointment as an independent director to the Tokyo Stock Exchange.

2. Change of Directors (newly appointed)

(1) Candidate for new director

Name	New title	Current title
Takako Hayashi	Board Director (Outside) and Audit & Supervisory Committee Member	—

(2) Career record of candidate for new director

Name (Date of birth)	Career record		Number of shares held
<p>Takako Hayashi (Born on September 19, 1962)</p>	April 1985	Joined The Export-Import Bank of Japan (currently the Japan Bank for International Cooperation)	— shares
	Dec. 1992	Joined Newmarket Inc.	
	April 1994	Manager of the Sales Planning Division of the company	
	April 1998	Joined JACCS TOTAL SERVICE CO., LTD.	
	Oct. 2000	Call Center Manager of The Gallup Organization Japan	
	April 2002	Project Manager of the company	
	Oct. 2004	Executive Director of Operations in Asia of the company	
	Jan. 2007	Joined Shinsei Bank, Limited	
	July 2013	Deputy General Manager in charge of Planning and Development in the HR Department of the bank	
	April 2016	Deputy General Manager of the HR Department of the bank	
	April 2017	General Manager of the HR Department of the bank	
	April 2018	Senior Officer in charge of Human Resources, Executive Officer and General Manager of of the HR Department of the bank	
	April 2020	Chief Officer in charge of Human Resources and Executive Officer of the bank	
	Oct. 2022	Executive Advisor of Sumitomo Mitsui Banking Corporation	
	Oct. 2022	Executive Advisor of Sumitomo Mitsui Financial Group, Inc.	
April 2023	Member of the ISO TC260 National Advisory Committee (current position)		
April 2024	Executive Officer of Sumitomo Mitsui Financial Group, Inc. (current position)		
April 2024	Managing Executive Officer of Sumitomo Mitsui Card Company, Limited (current position)		

(3) Reason for appointment

Ms. Takako Hayashi has extensive knowledge and experience in the human resources field and has held various important positions. The Company has nominated her as a candidate for outside director who is an Audit and Supervisory Committee member with the expectation that her knowledge and experience will be utilized in providing advice and suggestions for resolving HR issues and strengthening organizational capabilities, which are fundamental to the Group's enhancement of corporate value.

After assuming office, UT Group will submit a notification of Ms. Hayashi's appointment as an independent director to the Tokyo Stock Exchange.

3. Change of director (to retire)

Scheduled to retire at the conclusion of the 17th Annual General Meeting of Shareholders to be held on June 22, 2024

Name	Title after retirement	Current title
Hiroko Sasaki	—	Board Director (Outside) and Audit & Supervisory Committee Member
Hirokazu Mizukami	—	Board Director (Outside) and Audit & Supervisory Committee Member

End